



The Role of Multi-Family Properties in Hedging Pension Liability Risk: Long-Run Evidence

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The Role of Multi-Family Properties in Hedging Pension Liability Risk: Long-Run Evidence¹

Design/methodology/approach

We assess the risk-adjusted excess return that results from adding multi-family properties to a mixed-asset portfolio that aims to track wage growth. We also analyse the macroeconomic determinants of asset returns. Finally, we test whether a causal relationship exists between the growth rate of real wages and that of real net operating income.

Purpose

Using data spanning 145 years for Sweden, we investigate the benefits of holding multi-family properties for investors who aim to hedge wage growth.

Findings

The benefits from holding multi-family properties are the greatest for low-risk allocation approaches. For more risky strategies, the role of real estate is more muted, and it varies greatly over time. Holding real estate was most beneficial during the first two decades of the 21st century. Multi-family properties are found to be the only asset class to be positively related to wage growth. We show that the net operating income acts as the transmission channel between wages and property returns.

Practical implications

The paper assesses whether the growing interest of pension funds for multi-family properties is warranted in the context of a portfolio that aims to track wage growth.

Originality/value

Using long term data makes it possible to use a rolling windows approach and hence to consider multiple outcomes for an allocation strategy over a typical investment horizon. This permits to assess the dispersion of performance across several periods rather than just one as is commonly done in the literature. Our results show that the conclusions that would be drawn from looking at the past two or three decades of data differ substantially from those for earlier time periods.

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Introduction

Much research has documented the role of real estate in diversifying a mixed-asset portfolio (Lekander, 2015; Delfim and Hoesli, 2019a; Hoesli and Johner, 2022). For pension funds, focusing on diversification benefits is not sufficient as their primary objective is to meet their future liabilities. Studies that have assessed the role of real estate in an asset-liability management context confirm the positive impact of holding real estate in a portfolio (Chun *et al.*, 2000; Brounen *et al.*, 2010). However, they report a lower optimal allocation to real estate, in line with the average pension fund allocation of 10% (PREA, 2022).

Studies on the benefits of including real estate in a portfolio typically rely on data that cover two or three decades only. However, there is a lack of evidence on whether the conclusions hold when considering a similar time horizon that starts but investing at different points in time. Stated differently, it is important to analyse whether the conclusions vary depending on the economic environment. Such analysis requires the use of long-term data series. This paper aims to provide a better understanding of the benefits through time of holding real estate in a portfolio that tracks wage growth.

The past years have seen the emergence of several studies that have developed long time series for housing (Eitrheim and Erlandsen, 2005; Knoll *et al.*, 2015; Eichholtz *et al.*, 2021). Comparative analyses of returns with those of other asset classes are undertaken. For instance, Jordà *et al.* (2019) construct a data set for equity, housing, bonds, and bills covering 16 advanced economies from 1870 to 2015. For example, they report that housing and equities had very similar real total returns, on average about 7% a year.

In contrast, the evidence concerning commercial real estate is scarce. Wheaton *et al.* (2009) construct a decade-interval price index of office properties in Manhattan for the period

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2
3 1899-1999. In real terms, office property values were 30% lower in 1999 than they were in
4
5 1899. Over a decade, real values often change by 20-50%. Chambers *et al.* (2021) use U.K.
6
7 data for 1901-1983 and report annualised real total returns ranging from 2.3% for residential
8
9 to 4.5% for agricultural real estate. For multi-family properties, Bohlin (2014) presents an
10
11 index for income-producing residential property in Gothenburg for 1875-2010. During 1875-
12
13 1957, real prices rose during periods of deflation and fell during periods of inflation.
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15 Thereafter, nominal residential prices increased faster than prices overall, only due to the rally
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17 from the mid-1990s. Building on the work by Söderberg *et al.* (2014), Edvinsson *et al.* (2021)
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19 construct a multi-family property price index for Stockholm for 1818-2018. They show that in
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21 real terms there have been two long upswings, in 1855-1887 and 1993-2018, while prices were
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23 stagnant or slightly declining in other periods.
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31 This paper takes advantage of long-run asset return data to investigate the role of
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33 multi-family properties in hedging the main component of pension liabilities, namely wage
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35 growth. The rationale is that residential rents should be closely related to wage inflation as
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37 higher wages permit households to afford higher rents (Bardhan *et al.*, 2004; Albouy, 2008;
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39 Davis and Ortalo-Magné, 2011). All else being equal, higher rent growth will positively impact
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41 upon both income and capital returns. This is a desirable feature for an asset class in a pension
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43 portfolio, as a positive correlation between assets and liabilities reduces liability settlement
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45 risk.
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51 To investigate the impact of adding real estate in a pension portfolio, we assess
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53 whether real estate generates incremental risk-adjusted excess returns. -Given our objective
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55 of hedging liability risk, we use returns that are net of wage growth. We also ~~and then~~ verify
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57 the assumption that rents are the channel by which wages positively impact real estate
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3 returns. ~~Given our objective of hedging liability risk, we use returns that are net of wage~~
4 ~~growth.~~ Our analyses are undertaken using data for Sweden spanning 145 years. We
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6 construct a times series of income returns that make it possible to compute total returns for
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8 apartment buildings based on the available capital returns. We account for capital
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10 expenditures to yield figures that should more accurately depict the total return of income-
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12 producing residential properties.
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19 We assess the difference between the out-of-sample performance of portfolios
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21 containing real estate and that of portfolios containing financial assets only. Portfolios of
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23 financial assets (stocks, bonds, and bills) are constructed using four different allocation
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25 strategies: (1) a fixed allocation of 60% to stocks, 35% to bonds, and 5% to bills, (2) a method
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27 that maximizes the ratio between portfolio return and the standard deviation of returns (i.e.,
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29 the information ratio using wage growth as “benchmark”), (3) a minimum variance approach
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31 (i.e., tracking error), and (4) a risk parity method. For each portfolio allocation strategy, we
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33 consider the benefits which result from adding a fixed allocation of 20% to real estate. The
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35 out-of-sample benefits are assessed over rolling 30-year periods, with the portfolio allocations
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37 rebalanced to target weights every three years. To test the impact of wage growth on asset
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39 returns, we then proceed to regress real returns for each asset class against real wage growth
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41 and a set of macroeconomic variables.
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49 The Swedish case is interesting for at least four~~three~~ reasons. Firstly, the availability
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51 of long-run time series for apartment buildings rather than housing makes it possible to
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53 examine real estate’s role in a portfolio in various environments. This is important as
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55 residential real estate is the preferred route to institutional real estate investment in many
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57 countries (e.g., Germany and Switzerland). Moreover, the sector is gaining traction in many
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3 other countries. Secondly, Sweden did not experience a war during the period and hence did
4
5 not face destruction and subsequent reconstruction of the real estate stock as in many other
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7 European countries. This should limit the impacts of the wars on the real estate market to
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9 incidental economic and demographic effects. Thirdly, ~~Sweden being an open economy, the~~
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11 ~~conclusions of this study should apply to other countries.~~ ~~Indeed, Sweden being an open~~
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13 ~~economy, its economy the Swedish economy should be~~ integrated with that of other
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15 developed countries and hence experienced similar growth patterns as well as similar
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17 economic shocks and financial crises (de Soyres and Gaillard, 2022). One important example
18
19 of the latter is the banking crisis of the early 1990s, which occurred in many developed
20
21 countries, and led to the price of prime non-residential real estate in Stockholm dropping by
22
23 52% from its peak level (Englund, 1999). Finally, the Swedish residential rental market is a
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25 hybrid system between strict regulation and free market. This feature is observed in many
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27 developed countries, albeit in different shades. Both the commonalities in economic patterns
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29 and in rental market structures between Sweden and other developed countries indicate that
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31 the conclusions of this study should apply to other countries.
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41 This paper makes the following contributions to the literature. Firstly, we assess the
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43 ability of multi-family properties to hedge wage inflation risk and hence if the recent interest
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45 of institutional investors for this sector is warranted. Secondly, we use a much longer time
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47 series of returns than most prior research. This enables us to assess the impact of adding real
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49 estate on portfolio performance for 86 rolling windows of 30 years, rather than just for one
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51 window covering two or three decades. In addition to gauging the expected benefits from
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53 adding real estate to a portfolio, we assess the likelihood of missing those benefits. Thirdly,
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57 we examine the effects of discarding the years 2000-2020, which were marked by a substantial
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3 compression of capitalisation rates, and estimate more conservatively the benefits of
4 considering real estate in a portfolio. Finally, we offer evidence of the causal relationship
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6 between wage and rent growth, and hence of the association between wage growth and real
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8 estate returns. This provides a better understanding of the mechanisms underlying the role
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10 of multi-family properties in a pension portfolio.
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16 Our results show that the benefits from holding real estate are in a range from 39 to
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18 78 basis points (bps) per annum. The benefits are the greatest for portfolios that target low-
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20 risk allocations approaches. For more risky strategies, the role of real estate is more muted
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22 and varies over time. Holding real estate is found to be most beneficial during the first two
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24 decades of the 21st century. Consistent with our intuition, multi-family property returns are
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26 found to be positively related to wage growth, whereas the relationship is negative for stocks
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28 and bonds. We also find that wage growth Granger-causes net operating income (NOI)
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30 growth, but not the dividend yield. Hence, the underlying economic mechanisms corroborate
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32 the positive role found for real estate in pension portfolios.
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39 The remainder of the paper is structured as follows. The next section presents some
40
41 key findings from the literature, while the following section highlights salient features of the
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43 residential rental market in Sweden from a historical perspective. We then discuss our data,
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45 before presenting the methods. The following section discusses our results, while the final
46
47 section contains concluding remarks.
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51 **Literature Review**

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53 Real estate has been found to lower portfolio risk for a given return, particularly in low-risk
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55 portfolios, and its optimal allocation is about 20%. Studies have either relied on modern
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57 portfolio theory (Hoesli *et al.*, 2004; Lekander, 2015) or used the Campbell and Viceira (2002,
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1
2
3 2004) framework which recognizes that expected return and risk change over time
4
5 (MacKinnon and Al Zaman, 2009; Rehring, 2012). An advantage of the latter framework is that
6
7 the effects of the time horizon on diversification benefits can be gauged.
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11 Focusing on the diversification benefits only is not sufficient for institutional investors
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13 as their primary objective is to minimize the risk of not being able to meet their future
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15 liabilities, notably retirement annuities for pension funds. Several studies have assessed the
16
17 role of real estate in an asset-liability management context (Chun *et al.*, 2000; Craft, 2005;
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19 Brounen *et al.*, 2010). They confirm the positive impact of holding real estate in a portfolio.
20
21 The optimal allocation to real estate, however, is lower than when alternative models are
22
23 considered and thus more in line with the actual allocations to real estate by institutional
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25 investors (Hoesli and Lekander, 2005).
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32 The relationship between asset returns and macroeconomic factors is crucial when
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34 constructing a mixed-asset portfolio. While asset-only allocations rely on the idea that the
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36 exposure to the various risk factors should be diversified, an asset-liability approach requires
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38 that the asset risk factor exposures be aligned with those of liabilities. Ling and Naranjo (1997)
39
40 find that real estate returns in the U.S. are positively related to the growth rate of
41
42 consumption, while they are negatively related to the real T-Bill rate, the term spread, and
43
44 unexpected inflation. In line with those results, Delfim and Hoesli (2019b) report that real
45
46 estate returns are positively linked to real GDP growth, expected inflation, construction costs,
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48 money supply, and a leading economic indicator, while they are negatively impacted by the
49
50 inflation surprise, and the term and credit spreads. Ho *et al.* (2015) investigate the drivers of
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52 real estate returns for 16 Asian cities and the U.S. and find that macroeconomic variables are
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54 more useful to predict the returns for the office and retail sectors, than for the residential
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3 sector. Overall, their results suggest a positive impact of GDP and interest rates. Hoesli *et al.*
4
5 (2008) find that real estate returns in the U.S. and U.K. are positively related with anticipated
6
7 and unanticipated inflation over the long-run. Finally, Hardin *et al.* (2017) study inflation
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9 illusion and conclude that real estate is a suitable hedge against inflation.
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14 For financial assets, the literature on the macroeconomic determinants of returns has
15
16 mainly focused on stocks. Chen *et al.* (1986) find that stock returns are positively related to
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18 industrial production and the anticipated change in the credit spread, while they are
19
20 negatively associated with the change in expected inflation, unexpected inflation, and the
21
22 change in the term spread. Using data spanning a century (1889-1988), Schwert (1990) finds
23
24 that the future growth rate in production is tightly related to stock returns (see also
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26 Binswanger, 2000; and Beaudry and Portier, 2006). Stocks have been found to be a hedge
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28 against inflation over long horizons, while they are poor hedges in the short term (Arnold and
29
30 Auer, 2015). For bills and bonds with fixed principal or coupon payments, returns are
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32 negatively correlated with inflation in the short run, while they should provide at least a partial
33
34 hedge in the long run (Arnold and Auer, 2015). All else being equal, the more frequently the
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36 fixed rate is reset to market conditions, the better the inflation-hedging ability; hence, bills
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38 should be superior hedges than bonds.
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46 **Background on the Swedish Residential Rental Market**

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48 The residential rental market has been a central component of the Swedish welfare system
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50 (Lundberg and Åmark, 2001; Holmqvist and Magnusson Turner, 2014). Over our study period,
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52 the market has experienced periods of mild and tighter regulation. Even in periods of tighter
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54 regulation, the central role that bargaining plays in the Swedish residential market has
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56 resulted in a hybrid system between strict regulation and free market (Kettunen and
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3 Ruonavaara, 2021). We highlight below some salient features of the rental market and some
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5 changes that have occurred during the period under investigation.
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9 Prior to the second World War, the residential rental market in Sweden was lightly
10
11 regulated. Rental regulation was introduced in 1942 to protect tenants against abusive
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13 increases in rents (Wilhelmsson *et al.*, 2011). Such regulation formed the basis for the
14
15 introduction, in 1969, of the “use-value system” to strengthen tenant rights, by balancing
16
17 demand and supply, and promoting social integration. The fundamental ideas are that the
18
19 rent should be in line with the long-run equilibrium rent level (Kettunen and Ruonavaara,
20
21 2021) and that two units of similar quality should have equal rent irrespective of the owner
22
23 (private or public).² Under this system, rents are set through collective bargaining between
24
25 landlords’ and tenants’ associations. The long-run rent level was kept low through the
26
27 encouragement and subsidizing of new construction. This was mainly achieved through the
28
29 so-called million programme, which led to the construction of over one million housing units
30
31 from 1965 to 1974 (Hall and Vidén, 2005; Verkasalo and Hirvonen, 2017). The purpose of the
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33 programme was to reduce the housing shortage and increase general housing standards,
34
35 while concurrently increasing social integration. The programme, however, led to an
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37 oversupply in the housing market and capital starvation in other sectors of the economy. This
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39 resulted in the programme being gradually phased out during the latter part of the 1970s.
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49 In 1974, the use-value system changed to one in which the municipally-owned housing
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51 companies were rent setters, and private landlords had to adapt rents to the levels set by
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53 these companies (Atterhög, 2005). This caused an unfair balance between municipal and
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59 ² In practice, the use-value system allowed for some discrepancy in rents between units owned by private
60 investors and those held by municipalities through housing companies (Svensson, 1998).

1
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3 private landlords, as municipal housing companies had other objectives than just generating
4 profit (e.g., social integration and coherence) and received financial subsidies from the central
5 government. This was offset in part by the period of high inflation following the first oil crisis.
6
7 Since 2011, municipal housing companies are no longer rent setters; however, a landlord must
8 still be able to prove that the level of rent asked is comparable to that of other apartments in
9 the same location and of similar quality.
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19 Following the deregulation of the capital market in Sweden in the 1980s and early
20 1990s, investors, including pension funds, were granted the ability to invest internationally at
21 the same time as the requirement for them to invest in housing mortgages was ended. As this
22 requirement was instrumental in funding the multi-family housing residential market, its
23 termination effectively impaired the government's ability to pursue large scale housing policy.
24 This resulted in the residential stock in many urban areas being privatized, either through the
25 sale of units to the tenants or the sale of the building to a private investor (Atterhög, 2005;
26 Lind, 2015). Another important driver of this change was that rental levels did not permit to
27 meet the required return to produce new residential stock, which resulted in a shortage of
28 rental apartments in attractive urban locations (Wilhelmsson *et al.*, 2011). Many households
29 hence decided to buy, instead of renting, leading to significant price increases for
30 condominiums.
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49 **Data**

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51 Our analyses cover the period 1875-2020. For residential properties, we use data for
52 Stockholm and Gothenburg sourced from Söderberg *et al.* (2014) and Bohlin (2014),
53 respectively, for the period from 1875 to 1957. The data from 1957 to 2012 are from Statistics
54 Sweden and are contained in the online supplement of the paper by Söderberg *et al.* (2014).
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3 The indexes pertain to multi-family properties and are price indexes constructed using the sale
4 price to appraisal ratio (SPAR) method.³ From 2013 to 2020, we use capital returns from MSCI
5
6 for residential properties in Stockholm and Gothenburg, respectively. Given that the MSCI
7
8 returns are based on appraisals, they suffer from smoothing (Geltner, 1993). Desmoothing is
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10 undertaken using an alpha of 0.5 in the reverse filter formula (Hoesli *et al.*, 2004). Our capital
11
12 return series for residential real estate are obtained by weighting the Gothenburg and
13
14 Stockholm figures by 30% and 70%, respectively, reflecting the relative economic importance
15
16 of these markets. Properties that form the basis for the indexes are privately owned and the
17
18 SPAR method relies on arm's length transactions,⁴ although values are affected by the
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20 specificities of the Swedish rental market. For instance, apartment building prices have risen
21
22 more slowly than those of houses due to the rental system that was instituted in 1942 (Bohlin,
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24 2014).

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Income returns for multi-family properties are available from MSCI for 1996-2020 only, but Jordà *et al.* (2019) provide time series of prices (for 1875-2017) and rent-to-price ratios (for 1883-2015) for single-family properties in Sweden. We assume that the rent-to-price ratio for apartment buildings moves in line with the ratio for houses and infer a rent index for apartment buildings. This permits us to construct an income return series for apartment buildings. For this, we rely on a benchmark income return from MSCI and backtrack that return using the rent and price indexes. This is undertaken separately for Gothenburg and Stockholm. Analysis suggests that the backtracking of income returns is sensitive to the benchmarking year being considered. Hence, for each year from 1875 to 1995, we select the median income return from the distribution of returns generated from all the benchmark

³ For details of the method, see Bourassa *et al.* (2006).

⁴ Prior to the 1950s, there were very few municipally-owned properties. Municipalities then entered the market either by building or purchasing properties at market value from private investors.

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2
3 years (1996-2015).⁵ As backtracking was only possible until 1883, we infer income returns for
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5 1876-1882 by assuming that rents follow the same path as inflation. Finally, for the period
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7 1996-2020, we use the MSCI income returns.
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10 Income returns are net of operating expenses, but not of capital expenditures, and
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12 hence the figures are adjusted using capital expenditures of 30% of net rental income
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14 (corresponding to about 25% of gross rent or 1.5% of property value). Income returns net of
15
16 capital expenditures are obtained by weighting the Gothenburg and Stockholm figures by 30%
17
18 and 70%, respectively. Total returns are the sum of capital returns and income returns net of
19
20 capital expenditures.
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25 –Two caveats concerning the data are warranted. Firstly, the usual caveat pertaining
26
27 to using index-level returns to proxy for portfolio returns applies. Hence, results are mainly
28
29 representative for large investors who can diversify away idiosyncratic risk in their real estate
30
31 portfolio. Secondly, as with all studies that consider long-run data, measurement error is likely
32
33 to increase for data further back in the past. However, great caution was exercised in
34
35 reviewing and combining data sources to minimise the potential impact of this pitfall on our
36
37 study.
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42 Stock returns for 1875-2012 are from Waldenström (2014) and are sourced from MSCI
43
44 for 2013-2020. Long-term government bond, short-term government bill and consumer price
45
46 index (CPI) data are also from Waldenström (2014).⁶ The term spread is computed as the
47
48 difference between the yield on long- and short-term government debt. All asset series are
49
50 total return indexes. Gross domestic product (GDP) data are from Edvinsson (2014) for 1875-
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52 2014 and Statistics Sweden for 2015-2020. The wage index is constructed from the hourly
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59 ⁵ The period corresponds to the overlap of the periods for the MSCI returns and the rent-to-price data.

60 ⁶ Daniel Waldenström kindly provided the data for 2013-2020.

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3 earnings series of Prado (2010) for 1875-2013 and the average monthly salary from Statistics
4
5 Sweden for 2014-2020.⁷
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7
8 Table 1, Panel A contains summary statistics for asset returns and selected
9
10 macroeconomic variables. The returns for the three main asset classes confirm prior evidence
11
12 that real estate's return (7.4%) is in between that of stocks (9.0%) and bonds (5.5%). The
13
14 return on real estate breaks down in a return of 3.8% for capital and 3.5% for income, but the
15
16 latter is substantially more stable than the former (figures not reported in the table). The
17
18 standard deviations of apartment building returns when Gothenburg and Stockholm are
19
20 considered separately are slightly higher than that of bonds. However, the standard deviation
21
22 of the aggregated real estate index is lower than the standard deviation of bonds due to
23
24 diversification effects, but significantly higher than that of bills. The return on government
25
26 bills equals that of wages, while government bonds, real estate, and stocks command a
27
28 premium of 60 bps, 250 bps, and 410 bps, respectively. The return on all asset classes exceeds
29
30 inflation. Real economic growth during the period was 2.6%.
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37 [Table 1 approximately here]
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39
40 Table 1, Panel B contains the correlation coefficients of asset returns and
41
42 macroeconomic variables. Apartment building returns are lowly correlated with the returns
43
44 of both stocks and government bonds. All asset classes are lowly correlated with inflation,
45
46 while economic activity is tightly related to inflation. As expected, GDP changes are also highly
47
48 correlated with wage changes.
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52 Returns net of wage growth can be analysed on the basis of the statistics appearing at
53
54 the bottom of Table 1, Panel A and of Figure 1 which displays the real total return indexes for
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60 ⁷ For 1875-1921, we use the male hourly series as female wages are not available. For 1922-2013, we use the average of male and female hourly earnings.

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3 the four asset classes as well as the real wage growth index. Over the whole period, real estate
4
5 and to a greater extent stocks have a return that is clearly in excess of wage growth (2.2% vs.
6
7 3.5%). However, real estate's tracking error is much lower than that of stocks (8.6% vs. 20.3%),
8
9 leading to a higher information ratio (0.25 vs. 0.17). Bond and bill returns are roughly in line
10
11 with wage growth, with a significant period of underperformance from the 1960s to the mid-
12
13 1990s. There are two periods during which real estate had material drawdowns in real terms.
14
15 The first one concurs with the massive declines across asset classes that occurred during the
16
17 first World War. During that period, real estate prices dropped by 53% in real terms. The
18
19 second drawdown occurred during the banking crisis of the early 1990s when real estate
20
21 prices declined by 41% in real terms.
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27 [Figure 1 approximately here]
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29 30 **Methods**

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32 We assess the capability of a portfolio to hedge wage inflation risk, and in turn pension
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34 liabilities, by considering returns net of wage increases. Hence, we do not make any actuarial
35
36 assumptions, for instance regarding life expectancy, and assume that liabilities grow at the
37
38 same rate as wages. While we acknowledge that this is a simplified case, a more
39
40 comprehensive approach would require making various arbitrary assumptions. Moreover, the
41
42 results from such an approach would be less generalisable than the ones we report.
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47
48 Portfolios are constructed by combining a core portfolio of financial assets with a fixed
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50 allocation to real estate of 20%, reflecting research on the optimal allocation to real estate
51
52 (e.g., Hoesli *et al.*, 2004). The advantage of considering a fixed allocation is that the
53
54 incremental performance resulting from the inclusion of real estate is attributable to the asset
55
56 class return and risk characteristics only and not to its varying portfolio weight. Furthermore,
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asset class weights derived by optimization tend to shift abruptly which is problematic for illiquid asset classes such as real estate.⁸

To construct the core portfolios, we consider four allocation strategies. When an allocation strategy requires optimization, we rely on 30-year windows, rolling that window by one year at a time. This yields a time series of 116 portfolio weights per strategy. For the first strategy, we use the conventional allocation of 60% to stocks and 40% to fixed-income securities (60/40 allocation) and consider for the latter a breakdown of 35% for bonds and 5% for bills. The second approach consists in selecting the portfolio that maximizes the ratio between return and standard deviation. Given that returns are net of wages, this corresponds to maximizing the portfolio's information ratio ($IR_{p,t}$) over the optimization period ending at time t :

$$IR_{p,t} = \frac{Return_{p,t} - WageGrowth_t}{\sigma_t(Return_p - WageGrowth)} \quad (1)$$

where $Return_{p,t}$ is the portfolio p annualised compound return over the period ending at time t , $WageGrowth_t$ is the yearly wage growth over the period ending at time t and $\sigma_t(Return_p - WageGrowth)$ is the tracking error of the portfolio p returns with respect to wage growth over the period ending at time t .

While the first two strategies generate high risk portfolios, the other two approaches are designed to control for portfolio risk. The third method is akin to a minimum variance approach and minimizes portfolio risk as measured by the tracking error, i.e., the denominator of the information ratio. Our final approach is risk parity, i.e., we consider the allocation where each of the three asset classes (stocks, bonds, and bills) contributes equally to portfolio tracking error.

⁸ This was confirmed when we performed optimizations on all four asset classes rather than on financial assets only.

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3 For the second and third approaches, the optimization setting constrains real estate's
4 weight to 20%. Hence, the impact of the real estate allocation on portfolio risk and return are
5 taken into account for the estimation of the other asset class weights. Optimizations rely on
6 a random search approach within a sample of 200,000 portfolio allocations. Analyses are
7 performed without and with the investment limits of the Swedish public pension funds' act
8 which states that at least 20% should be allocated to investment-grade fixed-income
9 securities. This rule translates into a maximum allocation of 60% to stocks given the 20% real
10 estate pocket.
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23 For each strategy, we calculate out-of-sample portfolio returns from 1905 to 2020 both
24 for portfolios without and with real estate. To avoid look-ahead bias, portfolio compositions
25 are determined using only information available at the time. Portfolios are rebalanced every
26 three years using the following transaction costs at purchase: 125 bps for real estate, 20 bps
27 for stocks, and 5 bps for bonds and bills. The same transaction costs are used at portfolio
28 inception. Swedish pension funds do not pay income nor capital gains taxes, but they are
29 subject to a wealth tax. As this tax does not depend on portfolio composition, it does not
30 distort the analysis of the impact of adding real estate to a portfolio. Hence, for simplification
31 purposes, we ignore taxes. Using out-of-sample portfolio returns, we compute each strategy's
32 information ratio over 30-year rolling windows. The rationale is that the higher the
33 information ratio, the better is a strategy at hedging wage growth (i.e., it has a higher excess
34 return and/or a lower tracking error). Given that differences in information ratios are difficult
35 to interpret, we compute the risk-adjusted excess return that results from holding real estate
36 in a portfolio:
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$$RAER_t = (IR_{RE,t} - IR_{NRE,t}) \cdot TE_{NRE,t} \quad (2)$$

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3 where $RAER_t$ is the risk-adjusted excess return per annum for the 30-year period ending in t ,
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5 $IR_{RE,t}$ and $IR_{NRE,t}$ is the information ratio of a portfolio with and without real estate,
6
7 respectively, for period ending in t , and $TE_{NRE,t}$ is the tracking error of a portfolio without real
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9 estate for the period ending in t . If holding real estate in a portfolio is beneficial, we expect
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11 risk-adjusted excess returns for most of the rolling windows to be positive.
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15 We test whether risk-adjusted excess returns are significantly positive using ARMA
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17 models. Model specification for each strategy is determined as the ARMA model with the
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19 lowest Akaike information criterion (AIC), considering up to 10 lags for the autoregressive (AR)
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21 and moving average (MA) terms. An intercept significantly greater (lower) than zero indicates
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23 that real estate contributes positively (negatively) to portfolio returns after accounting for
24
25 tracking error.
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29 To examine the sensitivity of our results to the key assumptions being made, we
30
31 consider three sets of robustness checks. Firstly, we use a real estate allocation of 10% and
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33 30%, respectively, rather than 20% as in the main analyses. Secondly, we consider an
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35 investment horizon of 20 and 40 years, respectively, rather than the base case horizon of 30
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37 years. Finally, portfolio weights are rebalanced every year and after five years, respectively,
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39 rather than every three years.
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46 We then regress real returns for each asset class on real wage growth and a set of
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48 macroeconomic variables comprising real GDP growth, inflation, and the change in the term
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50 spread. We use an autoregressive integrated moving average model with exogenous variables
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52 (ARIMAX) where the numbers of AR and MA terms are selected based on the AIC. We limit
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54 the AR and MA part of the model to a maximum of three lags as it seems unlikely that the time
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56 series have a longer memory than three years. The model is:
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$$Ret_t = \mu + \sum_{m=1}^p \gamma_m Ret_{t-m} + \sum_{n=1}^q \theta_n \varepsilon_{t-n} + \sum_{o=0}^r \beta_o y_{t-o} + \varepsilon_t \quad (3)$$

where Ret_t is the real return for a given asset class for period t , Ret_{t-m} is the response variable lagged by m periods, ε_{t-n} is the MA term at lag n , y_{t-o} is the vector of macroeconomic variables lagged by o periods, and μ , γ , θ , and β are estimated parameters.

We refine our analysis of the impact of inflation on asset returns by considering separately the expected and unexpected components. For parsimony, expected inflation is estimated using an AR(1) model over the previous 30 years.⁹ The correlation between expected and realized inflation is 0.57, suggesting that the model provides reliable forecasts. Unexpected inflation is calculated as the difference between realized and expected inflation. Following Chen *et al.* (1986), we include the changes in expected inflation (and not expected inflation per se) in our models, as a constant rate of expected inflation should not affect returns. Consistent with economic intuition, real wage growth exhibits a strong negative relationship with unexpected inflation (correlation of -0.57).¹⁰ Consequently, our model includes only changes in expected inflation in addition to the other macroeconomic variables.¹¹

We check for stationarity using Ljung-Box (autocorrelation), Augmented Dickey-Fuller (unit root), and Kwiatkowski-Phillips-Schmidt-Shin (stationary around a deterministic trend) tests. We consider a variable to be stationary if at least two tests indicate so. Only the term spread variable is non-stationary; hence, we differentiate this variable to make it stationary.

⁹ An ARMA(1,1) yielded similar results.

¹⁰ Over long time periods, nominal wage growth should be tightly related to expected inflation. This is supported by the correlation of 0.74 in our data. The resulting effect is a negative correlation between *real* wage growth and unexpected inflation.

¹¹ As inflation rate data start in 1871 and our AR(1) model is fitted over 30 years, our first estimate of expected inflation is for 1901 and the first change in expected inflation for 1902. Given that the models allow for three lags, the ARIMAX regressions are estimated over 116 years (1905-2020), instead of 145 years as in the base case.

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3 In addition, no collinearity issue was detected using the Variance Inflation Factor (VIF). The
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5 residual analysis indicates no violation of the distributional assumptions.
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9 Finally, we ~~examine~~verify our assumption concerning the transmission channel from
10 wages to asset returns using a Granger causality test. Our assumption is that the real NOI of
11 multi-family properties should be positively correlated to real wage growth as higher wages
12 permit households to afford higher rents (Albouy, 2008; Davis and Ortalo-Magné, 2011). All
13 else being equal, higher NOI growth will positively impact upon both income and capital
14 returns. In contrast, we are agnostic as to the impact of higher wage growth on company
15 profitability and hence stock returns. To test our hypothesis~~More specifically~~, we examine~~test~~
16 whether real wage growth Granger-causes increases in real NOI growth. We perform the
17 same test for stocks by substituting real dividend growth for real NOI growth.¹²
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32 Results

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34 In the context of hedging liabilities, it is desirable that asset returns exhibit strong and stable
35 positive correlations with liabilities. Figure 2 shows the 30-year rolling correlations between
36 asset returns and wage growth. Stock returns are in most cases negatively related to wage
37 changes. The correlation between bond returns and wage growth increases over time, as it
38 goes from being strongly negative to being close to zero. Bill returns are positively associated
39 with wage changes, except during the aftermath of the second World War and during the
40 1980s. The result for the latter period is likely due to the different behaviour of wages and
41 bills during periods of high inflation. The correlation between real estate returns and wage
42 changes exhibits a similar pattern to that between bill returns and wage growth, albeit more
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59 ¹² Dividend is used as a proxy for company earnings which are not available. This assumes a constant dividend
60 payout ratio over time.

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3 muted. As a result, the correlation is virtually always positive. The correlation between real
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5 estate returns and wage growth declines at the onset of the one million programme,
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7 highlighting the negative impact that increased supply had on real estate returns. In sum,
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9 correlations suggest that real estate and bills should be the most useful assets to hedge
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11 pension liabilities.
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15 [Figure 2 approximately here]
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18 Turning to portfolio allocations, stocks and bills play an important role in the maximum
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20 information ratio strategy (Figure 3). The allocation to stocks is substantial right after the first
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22 World War and from the end of the second World War to the mid-1990s. The weight of bills
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24 is large during the first 35 years of the 20th century, apart from the aftermath of the first World
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26 War when stocks dominate, and from the mid-1990s to the mid-2010s. Bonds only constitute
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28 a significant share of the portfolio from the mid-1930s to 1950 and, to a lesser extent, during
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30 the last 20 years of the period. On average, the allocations are 38% for stocks, 30% for bills,
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32 12% for bonds, and (by construction) 20% for real estate. In contrast to the maximum
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34 information ratio strategy, the allocations for the risk parity approach are more stable, given
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36 that tracking errors exhibit less variability than returns over time (Figure 4). Given their low
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38 tracking error, bills have the largest average allocation (44%). Bonds account on average for
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40 22% of portfolios, whereas a relatively low weight is allocated to stocks (14%). The allocation
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42 to bills increases over time, whereas that of stocks declines. For the minimum tracking error
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44 strategy, the core portfolio contains almost exclusively government bills (the results are hence
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46 not displayed).¹³
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54 [Figures 3 and 4 approximately here]
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59 ¹³ Portfolio compositions for the 60/40 strategy are not displayed either given that weights are constant over
60 time.

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3 Figure 5 displays the annualised ~~30-year~~ risk-adjusted excess returns of the various
4 strategies for all 30-year periods. A real estate allocation is particularly useful with low-risk
5 allocation approaches, i.e., minimum tracking error and, to a lesser extent, risk parity. For
6 higher risk strategies, the excess returns from adding real estate are more volatile, with
7 periods of positive and negative returns.
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15 [Figure 5 approximately here]
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18 The minimum tracking error strategy is the only strategy that consistently yields a
19 positive risk-adjusted excess return when adding real estate to a portfolio. This translates into
20 an excess return of 77 bps (significant at the 1% level). Over time, the excess return varies
21 between 12 and 204 bps. It only exceeds a level of 100 bps from the mid-2000s, reflecting the
22 capitalisation rate compression toward the end of the period. The risk parity strategy has the
23 second highest excess return at 53 bps (significant at the 5% level), and the excess return is
24 only negative during 11 periods. This strategy, however, has a significantly lower excess return
25 than the minimum tracking error strategy from the 1950s to the 1980s. Again, the
26 compression in capitalisation rates at the end of the period leads to substantially higher excess
27 returns.
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42 The excess return is 39 bps for both the maximum information ratio and 60/40
43 strategies (both significant at the 1% level). Out of the 86 periods, the excess return was
44 negative during 17 periods (maximum information ratio) and 24 periods (60/40 strategy),
45 suggesting that caution should be exercised when including real estate in a portfolio with
46 riskier strategies. The worst period saw a negative excess return of 55 and 63 bps,
47 respectively, which translates into a negative return exceeding 15% over the 30-year period.
48 This compares with a negative return of only 3.5% for the risk parity strategy over the
49 investment horizon.
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3 To understand why low-risk strategies benefit more from the inclusion of real estate
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5 than high-risk strategies, it is important to apprehend how portfolio compositions change
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7 when the asset class is added. For the minimum tracking error strategy, in which bills
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9 dominate the allocation, real estate mainly replaces bills. As real estate has a tracking error
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11 in line with that of bills, but a higher return in excess of wage growth, the portfolio containing
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13 real estate maintains its ability to track wages while improving the excess return. This leads
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15 to positive risk-adjusted excess returns. The same reasoning applies to the risk parity strategy,
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17 albeit the substitution effect and performance improvement are more muted given that the
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19 initial allocation is more balanced across asset classes. In the case of the high-risk strategies,
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21 the initial portfolios are heavily allocated to stocks and bonds. As a result, real estate
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23 substitutes for stocks and to a lesser extent bonds and bills. Although the information ratio
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25 of real estate is higher than that of bonds and bills, it is only marginally higher than that of
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27 stocks, and hence adding real estate results in a moderate risk-adjusted excess return.
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35 To quantify the influence of the significant capitalisation rate compression at the end
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37 of our period, we discarded the years 2000-2020 from the analysis. This leads to the risk-
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39 adjusted excess returns being 21 to 33 bps lower across the four strategies. Hence, results of
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41 studies on the role of real estate in mixed-asset portfolios that have relied on data for the
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43 recent decades should not be naively extrapolated for future periods, especially if
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45 capitalisation rates are set to increase going forward.
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50 Considering the minimum allocation of 20% to fixed-income securities does not lead
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52 to material differences in excess returns for the minimum tracking error strategy. This is
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54 expected as the allocation already comprises mainly of bills. For the maximum information
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56 ratio strategy, the risk-adjusted excess return is amplified both on the upside and downside.
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3 The estimated risk-adjusted excess return is 11 bps lower than in the unconstrained case, but
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5 the worst period saw a 30-year excess return of approximately -25%.
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8 Our robustness checks involve considering a different real estate allocation, changing
9
10 the investment horizon, and using an alternative rebalancing period. Appendix A1 and A2
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12 contain the risk-adjusted excess returns when 10% and 30% is invested in real estate,
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14 respectively. An allocation of 10% is more in line with the figures that have been reported in
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16 studies using an asset-liability framework. On the other hand, a weight of 30% is consistent
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18 with studies that have reported higher optimal allocations for real estate. Overall, the
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20 patterns of excess returns do not change substantially. However, the magnitudes of excess
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22 returns change materially, with excess returns being much more muted when 10% is invested
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24 in real estate and exacerbated for a 30% allocation. For the latter allocation to real estate, the
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26 risk parity strategy only yields a negative excess return during six periods. As expected, the
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28 impact of the compression in capitalisation rates are more pronounced during the last 20
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30 years of the period with a 30% real estate allocation. For the other two robustness checks,
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32 i.e., when we change the investment horizon from 30 years to either 20 or 40 years or when
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34 we consider one-year and five-year rebalancing periods rather than three years, the results
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36 are by and large unchanged and hence not reported.
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45 We next discuss the regression results to identify the macroeconomic drivers of asset
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47 class returns (Table 2). Focusing first on the main variable of interest, i.e., real wage growth,
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49 only real estate returns have a positive association with this variable, supporting our
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51 assumption that real estate should benefit from increased household income. In contrast,
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53 stocks are negatively related to wage growth, which is consistent with higher wages (and
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55 hence labour costs) negatively impacting returns. The relation between bond returns and
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3 wage growth is weakly negative, while for bills the linkages are insignificant. Overall, these
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5 results are consistent with the reported positive impact of including real estate in a pension
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7 portfolio.
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11 [Table 2 approximately here]
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15 Consistent with previous literature, real estate and stock returns are positively
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17 associated with real economic growth, with a stronger effect for stocks. In contrast, fixed-
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19 income security returns are negatively related to real GDP growth. Real returns for all assets
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21 are negatively related to contemporaneous changes in the CPI. However, the various asset
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23 classes exhibit varying responses when lags of CPI changes are considered, with real estate
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25 and bills displaying better inflation-hedging capabilities than stocks and bonds. The change in
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27 the term spread, which can be interpreted as a leading indicator of economic activity,
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29 positively impacts stocks, real estate, and bonds, whereas the response is negative for bills.
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36 Table 3 contains the regression results when the change in expected inflation is
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38 considered rather than the rate of inflation (Panel A).¹⁴ For comparison purposes, we also
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40 report the regression results for the base model estimated over the same period, 1905-2020
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42 (Panel B). The results are generally in line with those in Table 2. Substituting the change in
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44 expected inflation for inflation results in wage growth being more positively (or less
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46 negatively) related to asset returns. Real estate returns are again positively associated with
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48 wage growth, but the relationship is stronger. Bills are now also positively related to wage
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50 growth, while the association is insignificant for bonds. For stocks, the relationship is still
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52 negative, albeit weaker. Real bill returns are positively related to real GDP and the relation
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59 ¹⁴ As mentioned above, unexpected inflation is not included in the regressions as it presents a strong negative
60 correlation with wage growth.

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3 for stocks is stronger than in the base case. The returns on all asset classes are negatively
4 associated with changes in expected inflation. This is in line with the intuition that a change
5 in expected inflation should lead to a repricing of assets which will negatively affect returns.
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11 [Table 3 approximately here]
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15 Finally, we test for a causal relationship between real wage and real NOI growth using
16 a Granger causality test. The results indicate that the previous period real wage growth
17 Granger-causes real NOI growth (p-value of 0.092),¹⁵ which confirms our hypothesis that real
18 estate returns are positively associated with wage growth through NOI (and rent) growth. For
19 stocks, we fail to identify predictive causality between wage and dividend real growth.
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28 **Conclusions**

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30 This paper examines the role of multi-family properties in mixed-asset portfolios to hedge
31 against wage inflation risk. Beyond the availability of long time series of data, the case of
32 Sweden is interesting as its economy is integrated with that of other developed countries, and
33 hence experienced similar shocks and crises. This, together with the hybrid nature of the
34 Swedish rental market that also prevails ~~Consequently, the conclusions of this study should~~
35 ~~apply to other countries.~~ in other developed countries, indicates that the conclusions of this
36 study should be relevant to institutional investors in other countries ~~Moreover, Sweden is~~
37 ~~quite unique in that it was close to the epicentre of the two World Wars but did not experience~~
38 ~~major destruction of properties.~~
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53 In contrast to much of the literature on the role of real estate in a portfolio, which has
54 focused on a single period of two or three decades, we investigate the benefits associated
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59 ¹⁵ The reverse test has a p-value of 0.424, indicating that the causal relationship is indeed from wage growth to
60 NOI growth.

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3 with holding real estate across several periods of similar length. The benefits are the greatest
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5 for portfolios that target low-risk allocation approaches; for riskier strategies, the role of real
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7 estate is more muted and varies over time. Holding real estate is found to be most beneficial
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9 during the first two decades of the 21st century. Our results are robust when considering
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11 alternative real estate weights, investment horizons, and rebalancing frequencies.
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15 Multi-family property returns are positively related to wage growth, whereas the
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17 relationship is negative for stocks and bonds. Stocks and to a lesser extent real estate are
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19 positively related to economic growth, whereas the relationship is negative for fixed-income
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21 securities. Real estate provides better inflation-hedging capabilities than stocks and bonds.
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23 Finally, we find that wage growth Granger-causes NOI growth, but not the dividend yield,
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25 corroborating the positive role found for real estate in pension portfolios.
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30 Using long term data makes it possible to use a rolling windows approach and hence
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32 to consider multiple outcomes for an allocation strategy over a typical investment horizon.
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34 Our study demonstrates the importance of doing this, as our results show that the conclusions
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36 that would be drawn from looking at the past two or three decades of data differ substantially
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38 from those for earlier time periods. The current context of high inflation and rising interest
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40 rates, and the resulting uncertainties concerning the pricing of real estate assets speak to the
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42 importance of understanding the dynamics of real estate returns in various environments.
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44 The development of long run time series of commercial real estate returns for other countries
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46 and spanning the various property sectors should improve such understanding.
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Table 1. Summary Statistics and Correlations**Panel A. Summary Statistics**

	RE Stockholm	RE Gothenburg	RE Weighted Average	Stocks	Gov. Bonds	Gov. Bills	GDP	Inflation	Wages	Term Spread
Geo. Mean	7.2%	7.5%	7.4%	9.0%	5.5%	4.9%	5.4%	2.8%	5.1%	0.3%
Std Dev.	8.7%	9.5%	7.6%	19.8%	8.6%	2.9%	6.4%	6.5%	6.9%	1.2%
Min.	-17.0%	-26.8%	-11.0%	-39.3%	-32.5%	-0.7%	-25.1%	-18.5%	-25.8%	-3.3%
Max.	43.3%	60.0%	36.4%	69.8%	29.6%	15.4%	38.0%	47.0%	43.7%	3.2%
Excess Return	2.0%	2.3%	2.2%	3.5%	0.3%	-0.3%	-	-	-	-
Tracking Error	9.5%	10.0%	8.6%	20.3%	11.7%	6.5%	-	-	-	-
Info. Ratio	0.21	0.23	0.25	0.17	0.02	-0.04	-	-	-	-

Notes: annual data for 1876-2020. Excess returns, tracking errors, and information ratios are geometric means, standard deviations, and return-to-volatility ratios, respectively, using returns in excess of wage growth rather than returns.

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Panel B. Correlation Coefficients

	Apart. Buildings Stockholm	Apart. Buildings Gothenburg	Apart. Buildings Weighted Average	Stocks	Gov. Bonds	Gov. Bills	GDP	Inflation	Wages	Term Spread
A. B. STH	1.00	0.38	0.94	0.01	-0.09	0.23	0.19	0.13	0.18	0.28
A. B. GBG		1.00	0.67	0.00	0.01	0.17	0.21	0.18	0.20	0.20
A. B. W. Av.			1.00	0.01	-0.07	0.24	0.22	0.17	0.22	0.30
Stocks				1.00	0.13	0.06	0.11	0.06	-0.07	0.19
Gov. Bonds					1.00	0.27	-0.17	-0.08	-0.17	0.11
Gov. Bills						1.00	0.22	0.29	0.24	-0.05
GDP							1.00	0.87	0.73	0.25
Inflation								1.00	0.80	0.19
Wages									1.00	0.16
Term Spread										1.00

Note: annual data for 1876-2020.

Table 2. Results for Baseline Regression Models

Variables	Real Estate	Stocks	Bonds	Bills
Real GDP Growth	0.134	1.034 **	(0.199)	(0.104) ***
Real GDP Growth (-1)	0.376 **	(0.337)	(0.667) ***	(0.070) **
Real GDP Growth (-2)	(0.389) **	0.803	(0.057)	0.028
Real GDP Growth (-3)	0.358 **	(0.215)	(0.299)	(0.012)
Inflation	(0.787) ***	(1.360) ***	(1.099) ***	(0.829) ***
Inflation (-1)	0.259 *	0.019	0.119	(0.059)
Inflation (-2)	(0.301) **	0.394	(0.377)	(0.015)
Inflation (-3)	0.232 *	0.567	0.285	0.147 ***
Real Wage Growth	0.047	(1.142) **	(0.249)	0.007
Real Wage Growth (-1)	0.412 **	(1.088) *	0.092	(0.011)
Real Wage Growth (-2)	(0.254)	(0.637)	(0.015)	(0.026)
Real Wage Growth (-3)	0.080	(0.029)	(0.339) **	0.029
Term Spread Difference	1.141 *	0.040	(0.764)	(0.616) ***
Term Spread Difference (-1)	(0.050)	3.893 *	2.386 ***	(0.400) ***
Term Spread Difference (-2)	2.612 ***	2.681	(1.149)	0.187
Term Spread Difference (-3)	0.704	0.925	1.175	0.035
R-Squared	0.52	0.25	0.62	0.96

Notes: annual data for 1876-2020; (-1), (-2) or (-3) in a variable name indicates that the variable is lagged by 1, 2, or 3 years, respectively; *, ** and *** indicates significance at the 10%, 5%, 1% level, respectively; coefficients for the AR and MA terms are not shown in the table as they are not interpretable.

Table 3. Results for Regression Models with Expected Inflation and Baseline Models for Restricted Period**Panel A. Models with Expected Inflation Change**

Variables	Real Estate	Stocks	Bonds	Bills
Real GDP Growth	0.422 *	2.181 ***	0.211	0.234 ***
Real GDP Growth (-1)	0.281	(0.848)	(0.970) ***	(0.044)
Real GDP Growth (-2)	(0.422) *	1.176 *	(0.097)	(0.040)
Real GDP Growth (-3)	0.471 **	(0.092)	(0.309)	0.120
Expected Inflation Change	(0.267)	(1.479) **	(0.881) ***	0.021
Expected Inflation Change (-1)	(0.673) ***	(1.637) ***	(0.962) ***	(0.355) ***
Expected Inflation Change (-2)	(0.609) ***	(0.469)	(0.425) *	(0.299) ***
Expected Inflation Change (-3)	(0.110)	(0.698)	0.050	(0.019)
Real Wage Growth	0.759 ***	(0.169)	0.244	0.736 ***
Real Wage Growth (-1)	0.325	(1.208)	(0.259)	0.387 ***
Real Wage Growth (-2)	(0.134)	(1.154) *	0.270	0.194
Real Wage Growth (-3)	(0.221)	(0.599)	(0.330)	0.148 *
Term Spread Difference	0.103	(0.049)	(1.517) *	0.125
Term Spread Difference (-1)	(0.950)	2.920	2.085 **	(0.638)
Term Spread Difference (-2)	1.809 **	2.198	(0.952)	(0.556)
Term Spread Difference (-3)	0.141	(0.705)	1.426 *	(0.451)
R-Squared	0.45	0.26	0.54	0.81

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Panel B. Baseline Models (estimated over 1905-2020)

Variables	Real Estate	Stocks	Bonds	Bills
Real GDP Growth	0.151	0.880	(0.172)	(0.085) **
Real GDP Growth (-1)	0.296	0.025	(0.639) **	(0.080) **
Real GDP Growth (-2)	(0.444) *	0.557	(0.118)	0.026
Real GDP Growth (-3)	0.396 *	(0.654)	(0.317)	(0.013)
Inflation	(0.761) ***	(1.261) ***	(1.225) ***	(0.801) ***
Inflation (-1)	0.206	0.313	0.276	(0.064)
Inflation (-2)	(0.344) **	(0.145)	(0.463)	(0.041)
Inflation (-3)	0.252	0.648	0.343 *	0.176 ***
Real Wage Growth	0.090	(1.694) ***	(0.427)	0.010
Real Wage Growth (-1)	0.431 **	(0.440)	0.169	(0.005)
Real Wage Growth (-2)	(0.251)	(0.633)	(0.058)	(0.034)
Real Wage Growth (-3)	(0.026)	(0.342)	(0.312)	0.037
Term Spread Difference	0.928	0.815	(1.111)	(0.612) ***
Term Spread Difference (-1)	0.089	1.775	2.716 ***	(0.427) ***
Term Spread Difference (-2)	2.657 ***	1.095	(1.111)	0.193
Term Spread Difference (-3)	0.676	(0.167)	1.591 **	0.064
R-Squared	0.53	0.30	0.64	0.96

Notes: annual data for 1905-2020; (-1), (-2) or (-3) in a variable name indicates that the variable is lagged by 1, 2, or 3 years, respectively; *, ** and *** indicates significance at the 10%, 5%, 1% level, respectively; coefficients for the AR and MA terms are not shown in the table as they are not interpretable.

Figure 1. Real Total Return and Wage Growth Indexes (in logarithms), 1875-2020

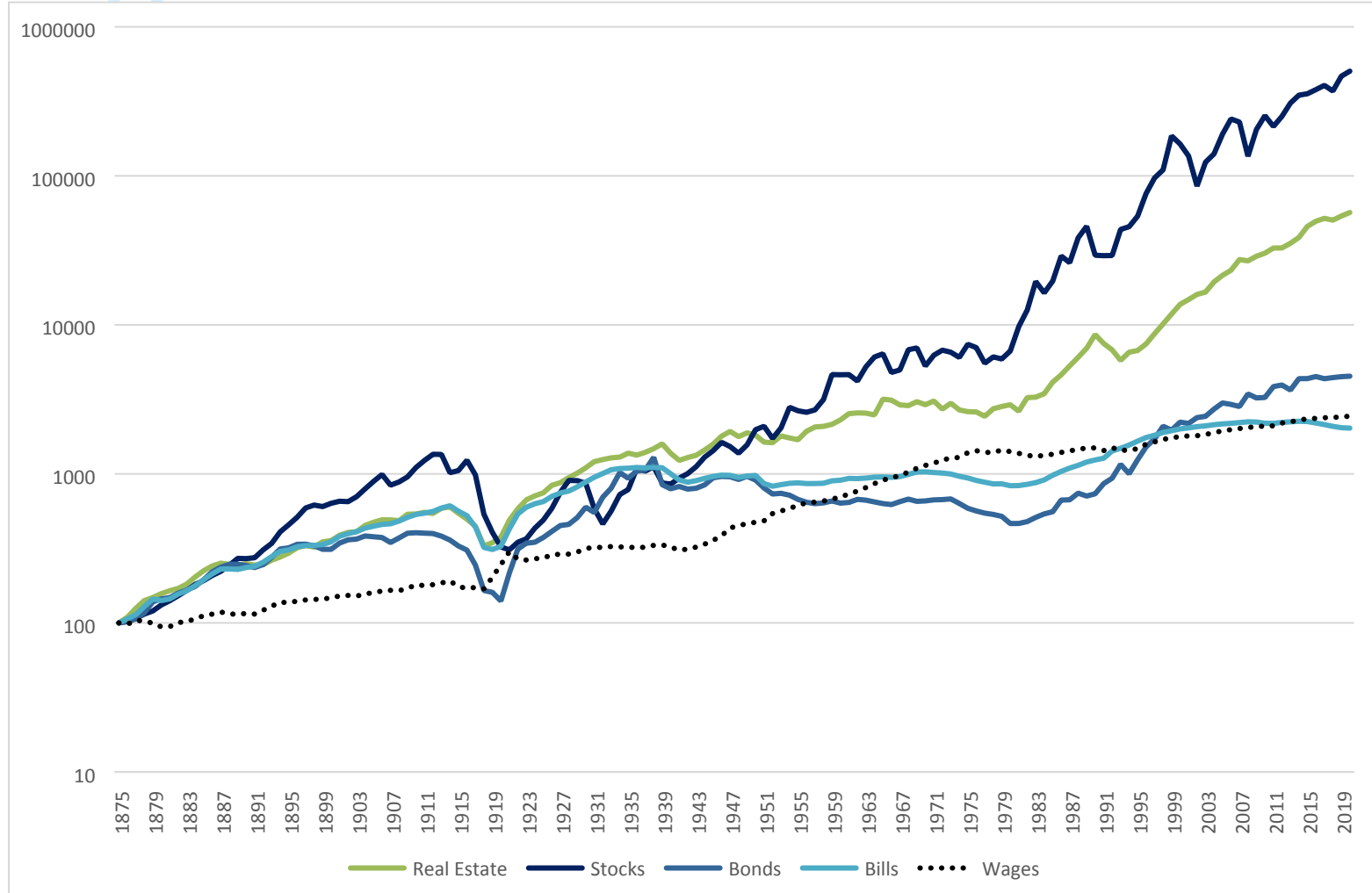
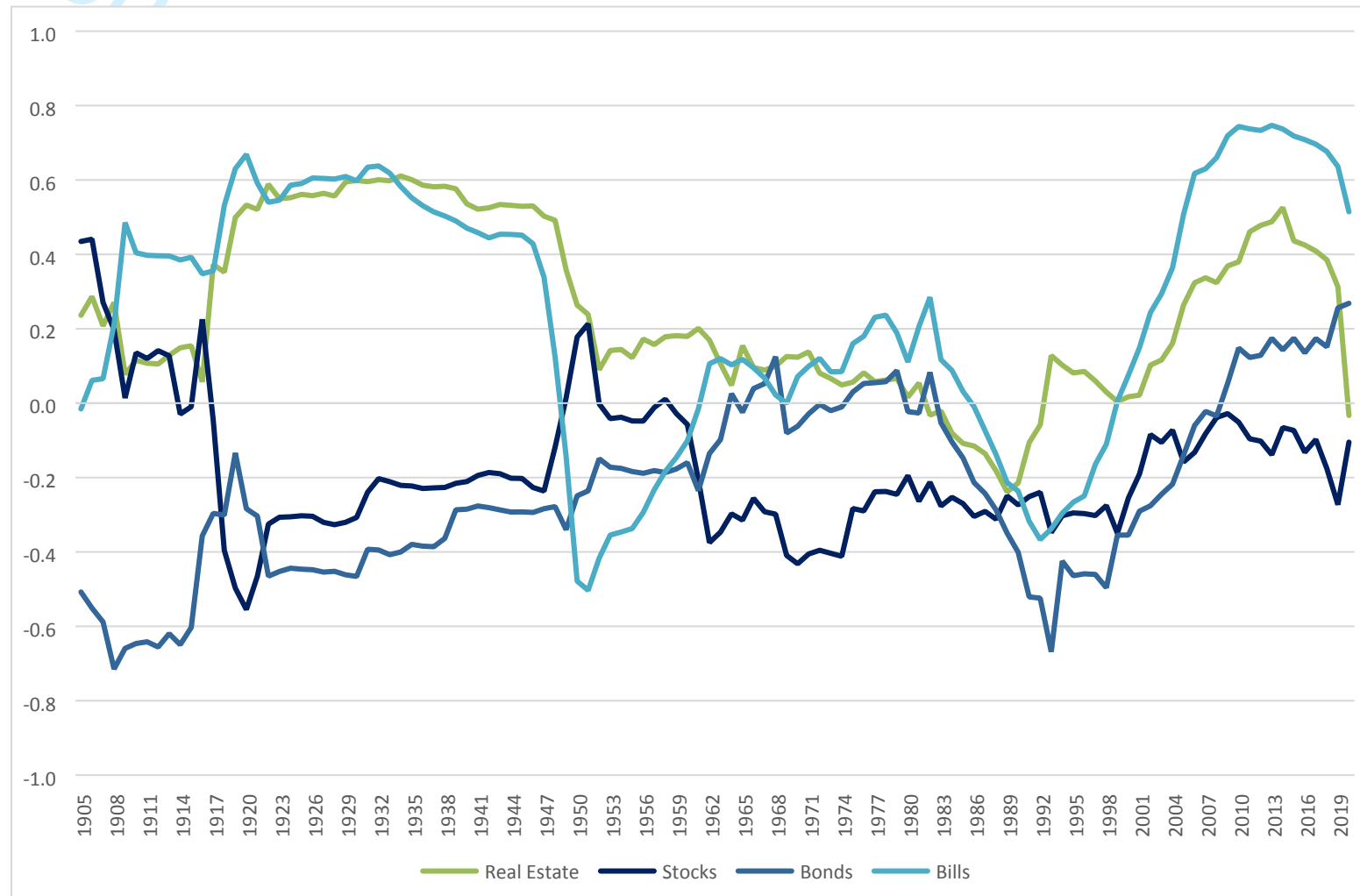
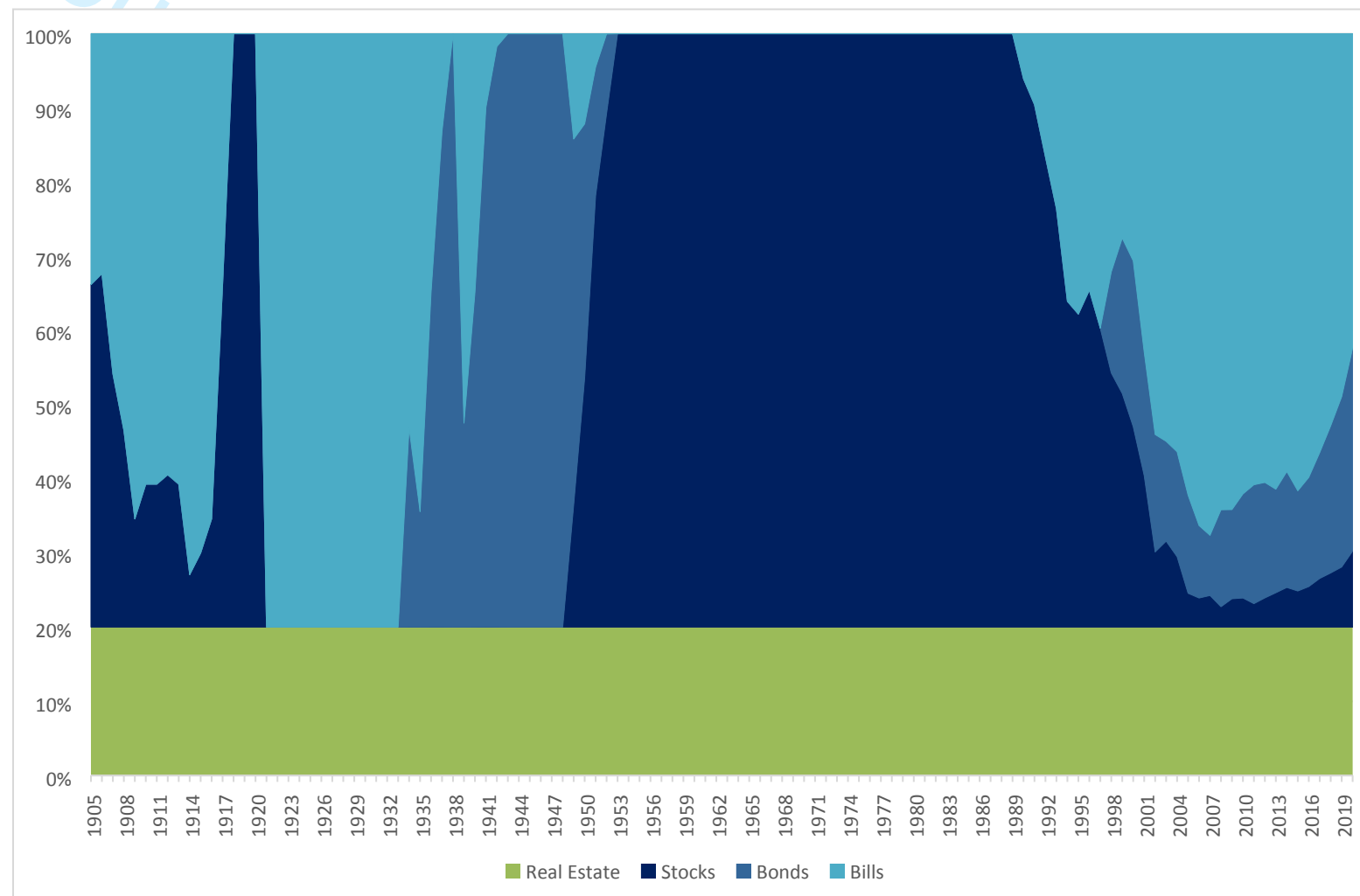


Figure 2. Rolling Correlations Between Asset Returns and Wage Growth



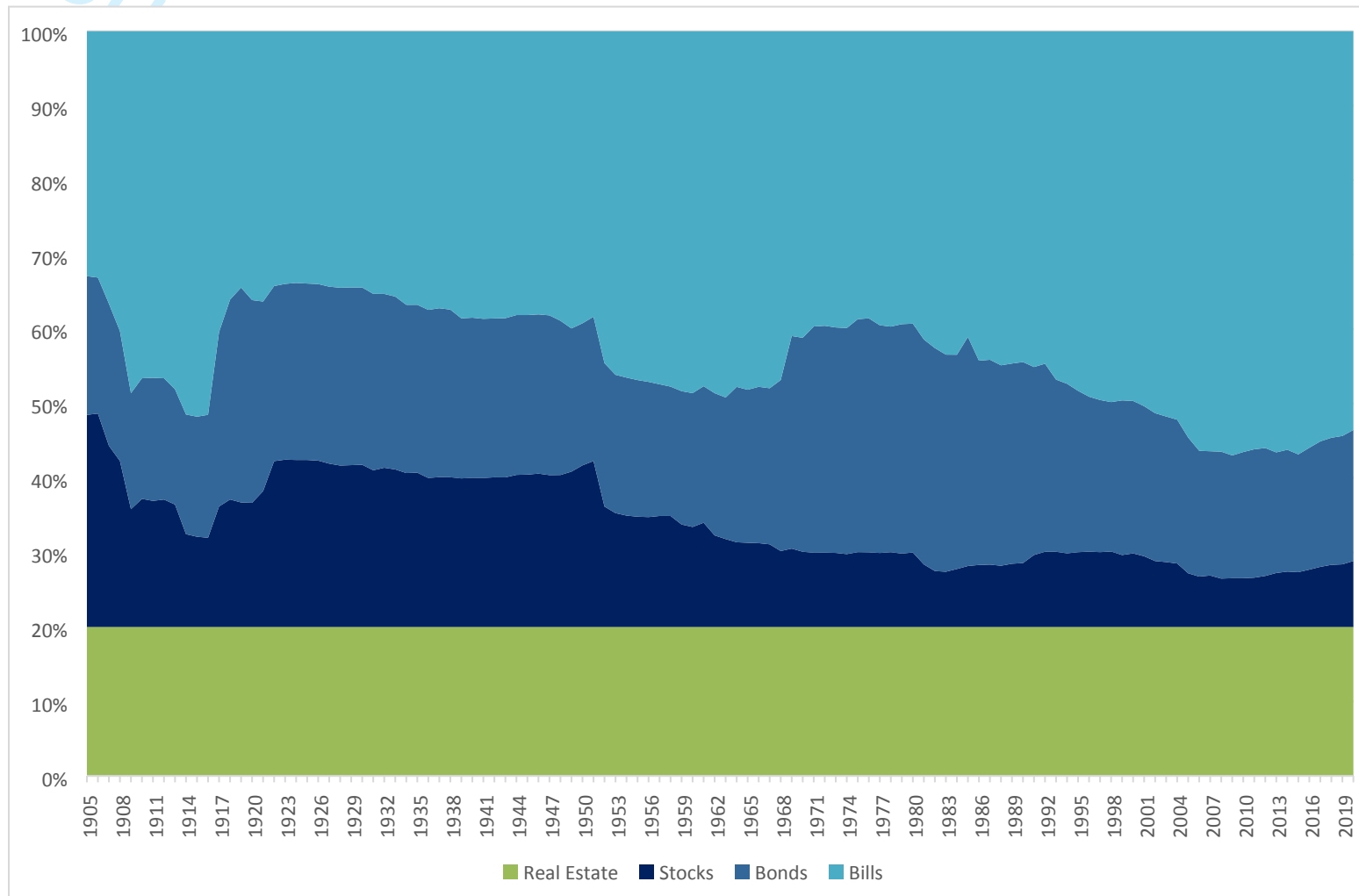
Note: the dates on the x axis refer to the final year of each of the 30-year windows. For instance, correlations for 1905 are computed using data for the period 1876-1905.

Figure 3. Portfolio Weights for the Maximum Information Ratio Strategy



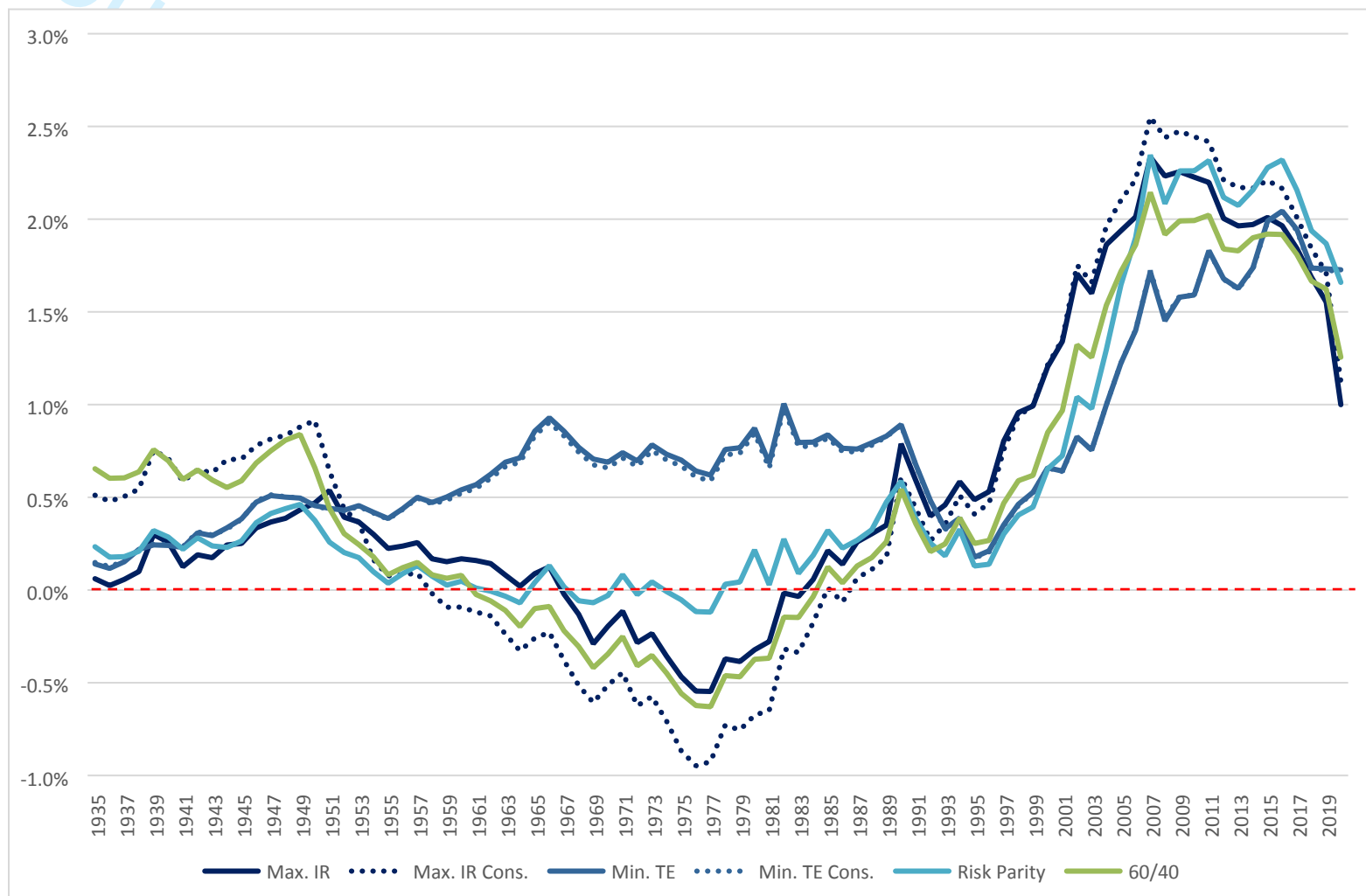
Notes: the dates on the x axis refer to the final year of each of the 30-year windows. For instance, weights for 1905 are the optimal weights calculated for the period 1876-1905. Realized weights can deviate slightly from optimal weights between portfolio rebalancing dates.

Figure 4. Portfolio Weights for the Risk Parity Strategy



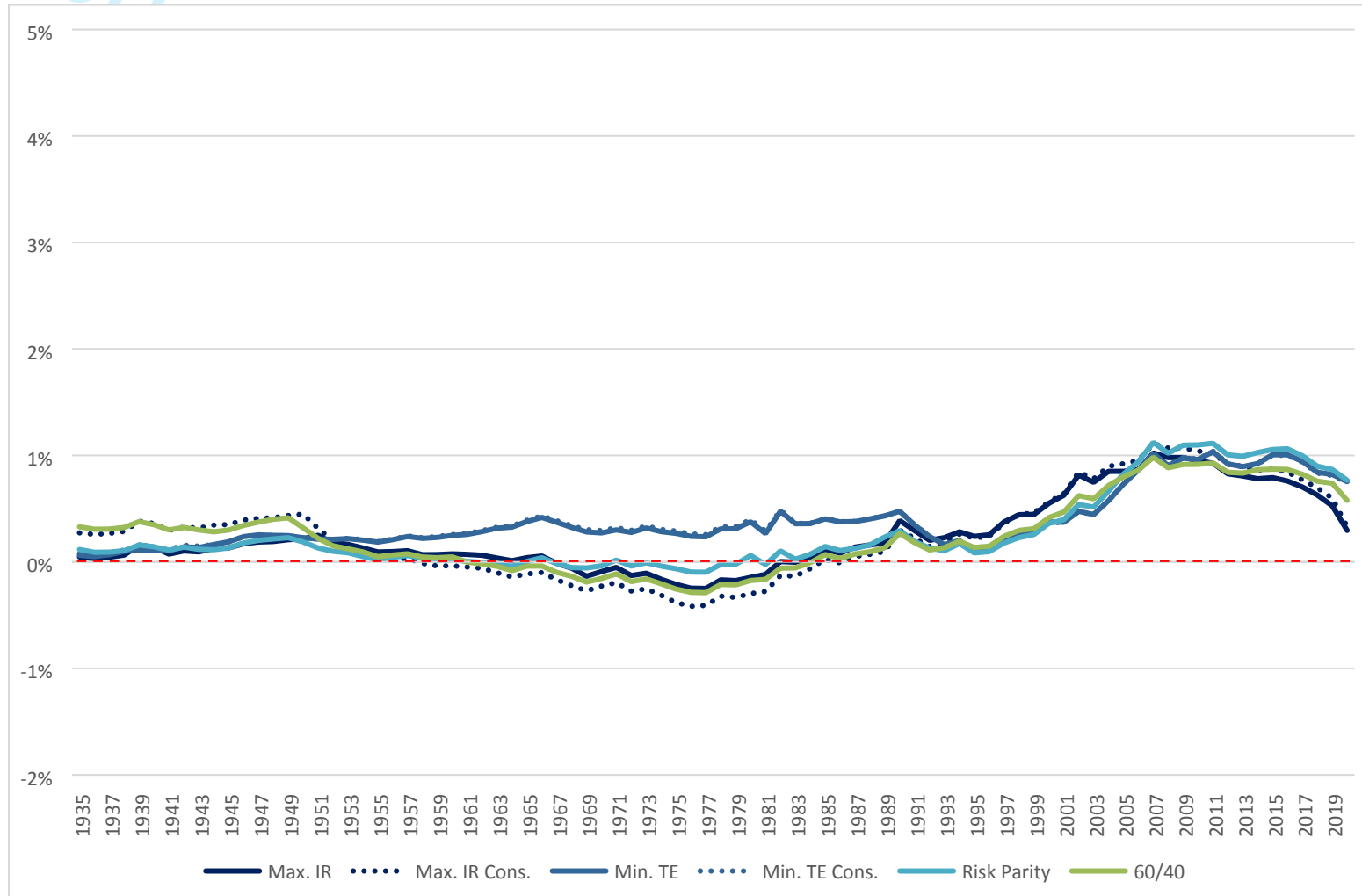
Note: the dates on the x axis refer to the final year of each of the 30-year windows. For instance, weights for 1905 are the optimal weights calculated for the period 1876-1905. Realized weights can deviate slightly from optimal weights between portfolio rebalancing dates.

Figure 5. Risk-Adjusted Excess Returns Provided by Real Estate



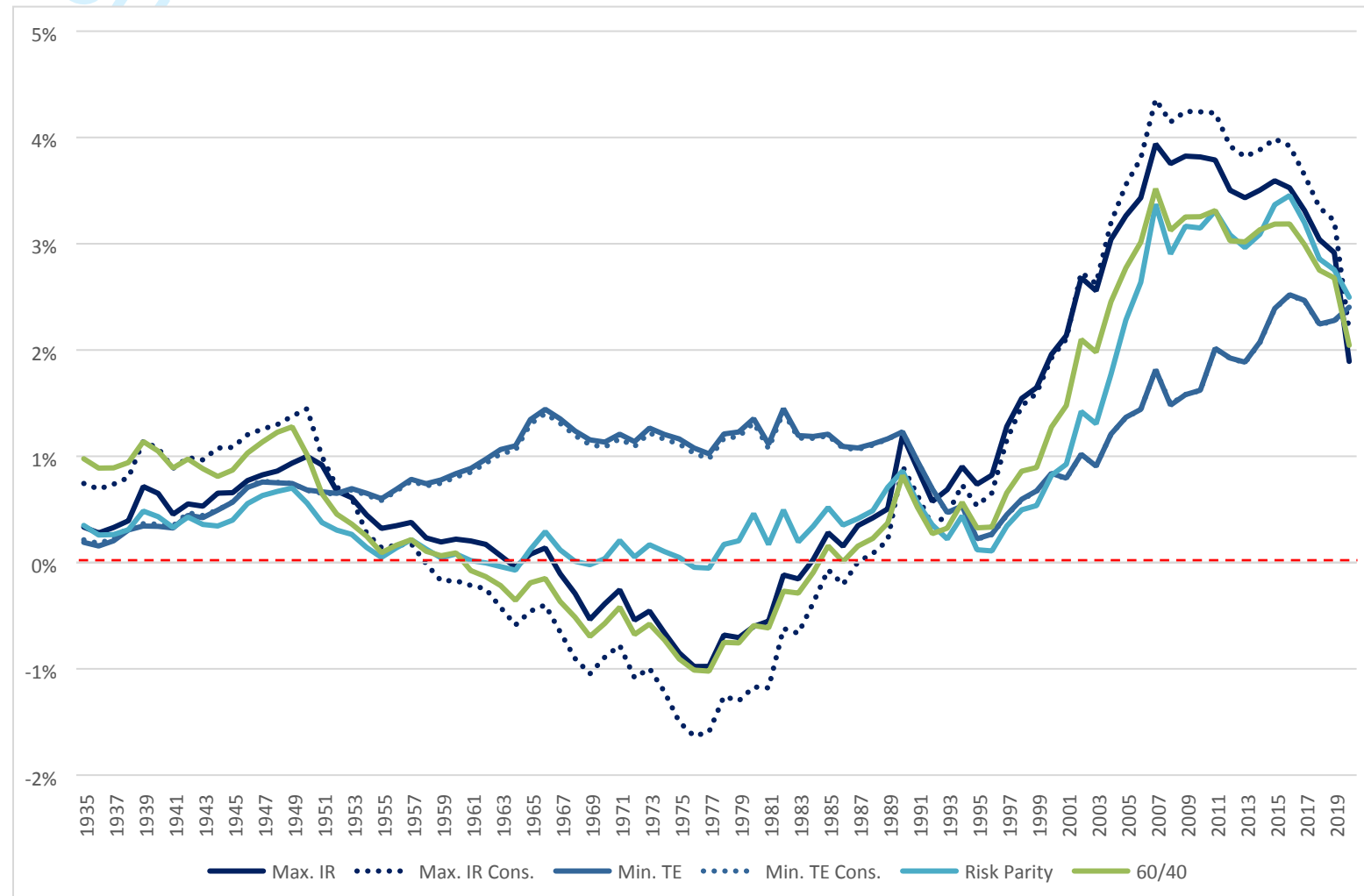
Notes: Each data point shows the annualised 30-year risk-adjusted return for the period ending at the date appearing on the horizontal axis. "Cons." refers to a strategy that is constrained to allocate a minimum of 20% to fixed-income securities.

Appendix A1. Risk-Adjusted Excess Returns Provided by Real Estate (10% Allocation)



Note: Each data point shows the annualised 30-year risk-adjusted return for the period ending at the date appearing on the horizontal axis.
 “Cons.” refers to a strategy that is constrained to allocate a minimum of 20% to fixed-income securities.

Appendix A2. Risk-Adjusted Excess Returns Provided by Real Estate (30% Allocation)



Note: Each data point shows the annualised 30-year risk-adjusted return for the period ending at the date appearing on the horizontal axis.
 “Cons.” refers to a strategy that is constrained to allocate a minimum of 20% to fixed-income securities.